



STATEMENT OF GENERAL TERMS & CONDITIONS

Speaker Fee Structure

Traci Duez is available for keynote presentations, seminars and workshops worldwide. She is also available as a group facilitator, workshop leader, or panel participant. The following fee schedules are currently (2019-2020) in effect:

| Fee* | Category |
|---------|---------------------------------------|
| \$4000 | Keynote (up to 1 hour) |
| \$5500 | Keynote (1 to 2 hours) |
| \$2500 | Seminar / Break-out (up to 1.5 hours) |
| \$5000 | Seminar / Break-out (1.5 to 3 hours) |
| \$10000 | Full day (up to 8 hours) |

Reimbursable Expenses

The following expenses will be billed at direct cost:

- a) Travel expenses necessary, including rail, taxi, rideshare, bus, air, rental vehicles, and mileage in company or personal vehicles.
- b) Accommodations, tips, and all meals.
- c) Telephone/fax charges, if traveling internationally.
- d) Postage and shipping/courier services, if materials are required.
- e) Assessments (if required for break-out or full-day) are additional \$100/person
- f) Printing and reproduction, photocopying, laser printing, etc.

The client will be notified of estimated reimbursable expenses prior to the engagement. Client may also choose to pay a per diem rate for items in category (b).

Guarantee

All of Traci's services come with a **100% satisfaction guarantee**. If you are not completely satisfied, we ask for the opportunity to make it right. If that is not possible, we promise to give you a full and complete refund.

Contact info: traci@breakfreeconsulting.com
Schedule 15-minute chat: <http://traciduez.com/meet>

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**Special pricing available for non-profit organizations and in-kind benefits. Call for details.*

